

# REDCAR BOROUGH PARK BOWLING CLUB

## EQUAL OPPORTUNITIES STATEMENT

Redcar Borough Park is committed to providing equal opportunities in employment and to avoiding unlawful discrimination in employment and to its members and those applying for club membership.

In endeavouring to become an equal opportunity employer the General Committee of the club intends that no employer, member and anyone wishing apply for membership shall receive less favourable treatment because of their gender, marital or civil partnership status, sexual orientation, colour, race, ethnic origin, religion, disability or age. Neither will they be disadvantaged by any other conditions or requirements which are irrelevant.

There will be equal opportunities in the recruitment, rates of pay, training and development and promotion of all employees and equal opportunities for all members in terms of bowling and other club activities.

The General Committee of the club will strive to ensure that the workplace and the club in general is free from harassment and bullying and that all employees and members are treated with dignity and respect.

If any employee or member feels that they have been treated unfairly, they may make a complaint which will be dealt with by the General Committee of the club.